

### Organization Structure

- Department of Interior
  - U.S. Fish and Wildlife Service
    - Migratory Bird Program Headquarters
      - Division of Bird Conservation, Policy, and Regulation
        - Branch of Permits and Regulation

#### **Staff Leads**

- Mandy Lawrence Permit Policy
- Matt Stuber Eagle Policy
- Katie Powell Species Conflicts
- Samantha Cobble ePermits
- Sarah Lessard Regulations

- Steve Czapka NEPA
- Steve Earsom Solicitor Liaison / Pilot
- Mary Williams Eagle General Permit
- Kammie Kruse Temporary Shared Services Model (Acting)

## Migratory Bird Treaty Act

(16 U.S.C. §703-712)

- Regulations: Migratory Bird Permits (50 CFR Part 21)
- Prohibits take, capture, possession, transport, and more
- "Take" defined in regulation (e.g., injure or kill)
- Applies to >1,100 protected species (50 CFR 10.13)
- Includes live birds, parts, nests, eggs, or products

## Bald and Golden Eagle Protection Act

(16 U.S.C. §668a-d)

- Regulations: Eagle Permits (50 CFR Part 22)
- Prohibits take, capture, possession, transport, and more
- "Take" defined in law (e.g., Disturb, injure, or kill)
- Applies to Bald Eagle and Golden Eagle
- Includes live birds, parts, nests, eggs, or products

#### Other Relevant Laws

- Airborne Hunting Act (AHA; 50 CFR 19)
  - "Harass" (chase, drive, herd) birds with aircraft
  - Includes UAS/Drones
- Endangered Species Act (ESA)
- National Environmental Policy Act (NEPA)
- Administrative Procedures Act (APA)

### Depredation

- Wildlife-caused damage or losses
  - Agriculture loss
  - Property damage
  - Threats to human health & safety
  - Limiting recovery of protected species
- Take authorized as part of comprehensive non-lethal approach
  - Landscape management
  - Operational practices
  - Active Hazing
  - Passive Dissuasion

## Team Philosophy

- Regulatory role in bird—aircraft strike space
- Goal: reduce strikes by aligning safety + conservation
- Integrate biological, social, and political science
- Provide science-based, common-sense solutions
- Communicate regulatory sideboards
- Foster cross-boundary collaboration
  - Emerging and long-term issues

## Implementation

- Communicating Across Boundaries
  - Airfield scale: Environmental & Air Operations
  - Agency scale: Airports & Federal agencies
    - FAA, USDA-WS, DOD
- Examples
  - Environmental vs. Air Opps
  - Airport & FAA

# (De)Regulation

- Reducing inconsistency and red tape
  - Example: Form 37s
  - Example: Eagle hazing
  - Example: Trapping
- Future
  - Listening and learning what else is needed

